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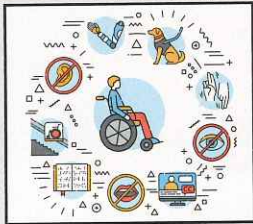
VOL. 55 NO. 3

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FEATURES

NCPD Nursing Continuing Professional Development

IMMEDIATE NCPD TEST PROCESSING
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8 Barriers to retention of nurses with acquired disability: A scoping review

Acquired disability is one potentially modifiable factor contributing to nursing attrition. This scoping review identifies ableist barriers and discusses how to address them.

By Vanessa K. Cameron, MSN, RN, NPD-BC, CEN, CNL; Melissa Jones, MSN, CPNP-AC; Sura Lee, MSN, CRNP, CPNP-AC, NNP-BC; and Angela M. McNelis, PhD, RN, DNE, ANEF, FAAN



18 An ethical framework for human resource allocation in nursing

From the front lines to the board room, this framework gives nurse leaders a new opportunity to engage in decision-making that's grounded in the ethical values of the nursing profession.

By Cynda Hylton Rushton, PhD, RN, FAAN; Tracy Gosselin, PhD, RN, AOCN, NEA-BC, FAAN; and M. Lindell Joseph, PhD, RN, FAAN, FAONL



25 Downsides of and alternatives to layoffs

A growing number of hospitals and health systems are turning to staff layoffs in the face of postpandemic financial challenges. This article describes the often unforeseen downsides of layoffs and 10 alternatives that can achieve the same or better outcomes.

By Candace S. Smith, PhD, RN, NEA-BC and Joe Tye, MBA, MHA, BA



30 Technology driven by artificial intelligence advances professional growth and development

Learn how one organization developed, deployed, sustained, and expanded a tool for nursing professional growth and development.

By Leisha Buller, DNP, BS, RN, ACNP-BC, CMSRN; Ashley Hodo, MSN, RN, NEA-BC; and Kimberly Williams, MSN, NEA-BC, RNC-MNN



39 Lend a helping hand: Mentoring through chaos

This study evaluated a pilot project designed to mentor clinical nurses using a formal program and ongoing support.

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The Nursing Management Podcast

In this episode, author, professor, and nurse leader Dr. Rose O. Sherman, RN, NEA-BC, FAAN answers some important questions to help guide your recruitment and retention efforts.



NEXT MONTH

Financial education for nurse leaders

Predictors of nurse engagement

2024 Pathway manual



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